

## Core Values (Individual Reflection)

*Values are your principles or standards for your own behavior and demonstrate what is important to you in the way that you live and work. Core values have an active influence on the way you live your life.*

<p><b>Step 1: Identify the times you were most happy professionally.</b>          What were you doing?          Were you with other people? Who?          What other factors contributed to your happiness as a professional?</p>	<p><b>Step 2: Identify the times you have been most proud professionally.</b>          Why were you proud?          Did others share your pride? Why?          What other factors contributed to your feelings of pride?</p>																		
<p><b>Step 3: Identify the times you have been most fulfilled professionally.</b>          What need or desire was fulfilled?          How and why did the experience give your life meaning as a professional?          What other factors contributed to your feelings of fulfillment?</p>	<p><b>Examples of Core Values</b></p> <table style="width: 100%; border: none;"> <tr> <td>Accountability</td> <td>Adaptability</td> </tr> <tr> <td>Candidness</td> <td>Commitment</td> </tr> <tr> <td>Compassion</td> <td>Communication</td> </tr> <tr> <td>Connectedness</td> <td>Creativity</td> </tr> <tr> <td>Discipline</td> <td>Enthusiasm</td> </tr> <tr> <td>Flexibility</td> <td>Humor/Fun</td> </tr> <tr> <td>Independence</td> <td>Integrity</td> </tr> <tr> <td>Innovation</td> <td>Learning</td> </tr> <tr> <td>Perseverance</td> <td>Spontaneity</td> </tr> </table>	Accountability	Adaptability	Candidness	Commitment	Compassion	Communication	Connectedness	Creativity	Discipline	Enthusiasm	Flexibility	Humor/Fun	Independence	Integrity	Innovation	Learning	Perseverance	Spontaneity
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<p><b>Step 4: Determine your top values based on your professional experiences of happiness, pride, and fulfillment.</b></p>	<p><b>Step 5: Consolidate and prioritize your values. Select your top three values and record them here.</b></p>																		

## **Belief Statements (Individual Reflection)**

*Your professional core values drive your beliefs about teaching and learning. Every individual staff members' beliefs contribute to the campus vision and goals.*

**For each question, write one or two sentences to state your belief.**

**What do you believe about student learning?**

*I believe*

**What do you believe about teacher collaboration?**

*I believe*

**What do you believe about school culture and climate?**

*I believe*

### Team Exercise: Aligning Beliefs with Values

*By sharing our individual core values and beliefs, we can then reach consensus on and align our thoughts to result in a shared vision (what we will strive to be) through a shared mission (how our vision will be achieved).*

- 1) Each team member shares their top 3 core values and their 3 belief statements.
- 2) Team comes to a consensus on their team's top 3 core values and 3 shared belief statements.
- 3) Team completes the chart *Aligning our Beliefs with our Values* for each of their 3 values/beliefs.

Our Top 3 Core Values	Our Belief Statements
1.	1.
2.	2.
3.	3.

**Aligning our Beliefs with our Values**

If we believe \_\_\_\_\_ and we want to be \_\_\_\_\_,  
*BELIEF* *CORE VALUE*

then we should be:

*(List actions that are aligned with beliefs and values)*

\_\_\_\_\_,  
\_\_\_\_\_, and  
\_\_\_\_\_.

**WE THEN WILL BE SEEING**  
*(the responses to our actions will be....)*

\_\_\_\_\_,  
\_\_\_\_\_, and  
\_\_\_\_\_.

**WHICH RESULTS IN CREATING**  
*(the outcomes of our actions will be....)*

\_\_\_\_\_,  
\_\_\_\_\_, and  
\_\_\_\_\_.